



Sen. Don Harmon

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LRB093 21218 RXD 48945 a

1 AMENDMENT TO SENATE BILL 3211

2 AMENDMENT NO. \_\_\_\_\_. Amend Senate Bill 3211 by replacing  
3 everything after the enacting clause with the following:

4 "Section 5. The Illinois Human Rights Act is amended by  
5 changing Sections 1-102 and 5-101 as follows:

6 (775 ILCS 5/1-102) (from Ch. 68, par. 1-102)

7 Sec. 1-102. Declaration of Policy. It is the public policy  
8 of this State:

9 (A) Freedom from Unlawful Discrimination. To secure for all  
10 individuals within Illinois the freedom from discrimination  
11 against any individual because of his or her race, color,  
12 religion, sex, national origin, ancestry, age, marital status,  
13 physical or mental handicap, military status, or unfavorable  
14 discharge from military service in connection with employment,  
15 real estate transactions, access to financial credit, and the  
16 availability of public accommodations.

17 (B) Freedom from Sexual Harassment-Employment and Higher  
18 Education. To prevent sexual harassment in employment and  
19 sexual harassment in higher education.

20 (C) Freedom from Discrimination Based on Citizenship  
21 Status-Employment. To prevent discrimination based on  
22 citizenship status in employment.

23 (D) Freedom from Discrimination Based on Familial  
24 Status-Real Estate Transactions. To prevent discrimination

1 based on familial status in real estate transactions.

2 (D-1) Freedom from Discrimination Based on  
3 Breastfeeding-Places of Public Accommodation. To prevent  
4 discrimination based on breastfeeding in places of public  
5 accommodation.

6 (E) Public Health, Welfare and Safety. To promote the  
7 public health, welfare and safety by protecting the interest of  
8 all people in Illinois in maintaining personal dignity, in  
9 realizing their full productive capacities, and in furthering  
10 their interests, rights and privileges as citizens of this  
11 State.

12 (F) Implementation of Constitutional Guarantees. To secure  
13 and guarantee the rights established by Sections 17, 18 and 19  
14 of Article I of the Illinois Constitution of 1970.

15 (G) Equal Opportunity, Affirmative Action. To establish  
16 Equal Opportunity and Affirmative Action as the policies of  
17 this State in all of its decisions, programs and activities,  
18 and to assure that all State departments, boards, commissions  
19 and instrumentalities rigorously take affirmative action to  
20 provide equality of opportunity and eliminate the effects of  
21 past discrimination in the internal affairs of State government  
22 and in their relations with the public.

23 (H) Unfounded Charges. To protect citizens of this State  
24 against unfounded charges of unlawful discrimination, sexual  
25 harassment in employment and sexual harassment in higher  
26 education, and discrimination based on citizenship status in  
27 employment.

28 (Source: P.A. 87-579; 88-178.)

29 (775 ILCS 5/5-101) (from Ch. 68, par. 5-101)

30 Sec. 5-101. Definitions) The following definitions are  
31 applicable strictly in the context of this Article:

32 (A) Place of Public Accommodation. (1) "Place of public  
33 accommodation" means a business, accommodation, refreshment,

1 entertainment, recreation, or transportation facility of any  
2 kind, whether licensed or not, whose goods, services,  
3 facilities, privileges, advantages or accommodations are  
4 extended, offered, sold, or otherwise made available to the  
5 public.

6 (2) By way of example, but not of limitation, "place of  
7 public accommodation" includes facilities of the following  
8 types: inns, restaurants, eating houses, hotels, soda  
9 fountains, soft drink parlors, taverns, roadhouses, barber  
10 shops, department stores, clothing stores, hat stores, shoe  
11 stores, bathrooms, restrooms, theatres, skating rinks, public  
12 golf courses, public golf driving ranges, concerts, cafes,  
13 bicycle rinks, elevators, ice cream parlors or rooms,  
14 railroads, omnibuses, busses, stages, airplanes, street cars,  
15 boats, funeral hearses, crematories, cemeteries, fitness  
16 clubs, and public conveyances on land, water, or air, public  
17 swimming pools and other places of public accommodation and  
18 amusement.

19 (B) Operator. "Operator" means any owner, lessee,  
20 proprietor, manager, superintendent, agent, or occupant of a  
21 place of public accommodation or an employee of any such person  
22 or persons.

23 (C) Public Official. "Public official" means any officer or  
24 employee of the state or any agency thereof, including state  
25 political subdivisions, municipal corporations, park  
26 districts, forest preserve districts, educational institutions  
27 and schools.

28 (Source: P.A. 81-1267.)".